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Curriculum Vitae

Personal Data:

- **Name:** Prof. Mervat Ebrahim Aly El Dahshan
- **DOB:** 19/4/1973
- **Marital status:** Married and have two children.
- **Nationality:** Egyptian.
- **Religion:** Islam.
- **Address:** Shebin El-Kom – Menoufia – Egypt.
- **Mobile:** 0021094822335.
- **Tel.** 002482077380.
- **E- mail :** mervat_mohamed2005@yahoo.com.
- **Academic e-mail:** mervat.eldahshan@nursing.menoufia.edu.eg
- **Google scholar:** Mervat Eldahshan

Qualifications:

- **Professor of Nursing Administration, Faculty of Nursing, Menoufia University) Egypt, February, 2021.**
- **Assistant Professor of Nursing Administration, Faculty of Nursing, Menoufia University) Egypt, 2015.**
- **Ph.D. in Nursing Philosophy, (Nursing Administration), thesis was about "The Impact of a Quality Improvement Program for Nurses on The Quality of Nursing Care Rendered in Menoufiya University Hospital" Egypt, 2006.**
- **Master's in nursing science (Nursing Administration) thesis was about "Quality Nursing Care as Perceived by Patients and Nurses at Shebin El- Kom Hospitals" Egypt, 2002, with (Excellent grade).**



- **Bachelor's degree in nursing science, Faculty of Nursing, Menoufiya University) Egypt, 1996, with (Very Good grade).**

Experience:

From January 2007 till September 2009: Lecturer of nursing Administration at Faculty of Nursing, Menoufia University: Teaching the following modules:

- Nursing Administration for fourth year students (Bachelor Program) from 2007 to 2009.
- Nursing Administration for second year students: Technical Institute of Nursing. 2008.
- Developing nursing administration: Master Program, 2009.
- Research critique: Master Program, 2009.
- Records and statistics: Master Program, 2009.

From October 2009 till 2019: Assistant Professor of nursing Administration at Faculty of Applied Medical Sciences, Taif University: Teaching the following modules:

- ✚ Total quality management from 2010 –2019.
- ✚ Nursing administration, from 2010 – 2019.
- ✚ Lab Administration, from 2010 – 2017.
- ✚ Applied Nutrition, from 2012 – 2014.
- ✚ New trends in nursing, from 2010 – 2015.
- ✚ Nursing Documentation, from 2010 – 2017.
- ✚ Nursing Ethics from 2010 – 2019.
- ✚ Nursing Research from 2015-2019.
- ✚ Research Project, from 2015-2019.
- ✚ Nursing Informatics from 2015-2019.
- ✚ Sociology for Nursing, 2018.



Health Education, 2019.

From June 2019 till 2020, Assistant Professor of nursing Administration at Faculty of Nursing, Menoufia University: Teaching the following modules:

- Nursing Administration for fourth year students (Bachelor Program) from 2019-2021.
- Nursing administration theories: (Master Program) 2019-2020.
- New trend in nursing administration: (Doctoral Program) 2019 -2020.
- Human resource management: (Doctoral Program) 2020 -2021.

From February 2021 till now, Professor of nursing Administration at Faculty of Nursing, Menoufia University: Teaching the following modules:

- ❖ Managing educational institutions: (Doctoral Program) 2020 -2021.
- ❖ Human resource management: (Doctoral Program) 2021 -2022.

Scientific Publications:

1. Effect of Work Problems on Clinical Instructors Performance in Faculty of Nursing, Menoufyia University. **Lamiaa Ismail Keshk¹ and Mervat Ebrahim Aly El Dahshan²** (*Journal of American science*; 2012;8(4):51 380-391).
2. Effect of nurses perceived job related stressors on job satisfaction in Taif governmental hospitals in Kingdom Saudi Arabia. (*Journal of American science*, 2012;8(3):119-125).
3. Managers Leadership Styles and Its Effect on Nurses Organizational Commitment at Shebin El- Kom Hospitals, Menoufiya Governorate. **Mervat Ebrahim Aly El Dahshan¹ and 2Lamiaa Ismail Keshk** (*The New Egyptian Journal of Medicine*, 2012; 47(6): 581-593).



4. The Effect of Structural and Psychological Empowerment on Occupational Burnout in Staff Nurses Working in Shebin El - Kom Hospitals, Menoufiya Governorate, Egypt. **Mervat Ebrahim Aly El Dahshan¹ and Laila Shehata Dorgham²⁻³** (*Life Science Journal* 2013;10(1): 4447-4456).
5. Managers' Conflict Management Styles and its Effect on Staff Nurses' Turnover Intention at Shebin El Kom Hospitals, Menoufiya Governorate. **Mervat Ebrahim Aly El Dahshan¹ and 2Lamiaa Ismail Keshk** (*World Journal of Medical Sciences* 11 (1): 132-143, 2014).
6. Effect of Job-Related Stressors on Nurses' Job Satisfaction in El - Shatby Maternity University Hospital, Alexandria, Egypt. (*The Egyptian Journal of Community Medicine*; 32 (2): 1-18, 2014).
7. Factors Influencing Delayed Presentation of Breast Cancer among Saudi Women. **Diala Altwalbeh Mervat Ebrahim Aly El Dahshan and Ruba Yaseen** (*International Journal of Science and Research (IJSR)*, 2015; 4(1) 1st January 967-974).
8. Holistic Nursing Care as Perceived by Nurses Working in Wards and Critical Care Units at Menoufiya University Hospital. **Mervat Ebrahim Aly El Dahshan Gehan Mohamed Diab** (*IOSR Journal of Nursing and Health Science (IOSR-JNHS)* Volume 4, Issue 2 Ver. II (Mar.-Apr. 2015), 70- 78).
9. The Role of Social Media and Communication Technology in Healthcare Population' Awareness at Taif City, Kingdom of Saudi Arabia. *1st International Conference, Nursing Practices and Era Challenges. January 2017.*
10. Assessment of Radiology Health Workers' Knowledge, Attitudes and Practices of Radiation Protection Precautions in Makkah City, Saudi Arabia. *Int. J. Adv. Res.* 5(2), 1815-1822) January 2017.



11. Effect of Nurse Managers' Leadership Styles on Organizational Commitment of Nurses Working at Taif Governmental Hospitals in Kingdom of Saudi Arabia. *Global Journal of Management and Business Research: A Administration and Management*. Volume 17 Issue 6 Version 1.0 Year 2017.
12. Nursing Students' Perception about Nursing as a Professional Career Choice at Taif University, Saudi Arabia. *International Journal of Novel Research in Healthcare and Nursing*. 2018 Vol. 5, Issue 3, pp: (407-420).
13. Talent Management and Its Effect on Organization Performance Among Nurses at Shebin El -Kom Hospitals. **International Journal of Nursing; December 2018, Vol. 5, No. 2, pp. 108-123.**
14. Levels and Types of Conflict Experienced by Nurses in the Hospital Settings: A Comparative Study. *American Journal of Nursing Research*, 2019, Vol. 7, No. 3, 301-309.
15. Quality of Work Life and Its Effects on Registered Nurses' Turnover Intention in Egyptian and Philippines University Hospitals, *Biomedicine and Nursing* 2019;5(2).
16. Effect of Workplace Spirituality on Work Attitudes among Nurses in the Hospital Setting. *Biomedicine and Nursing*; 2020; 6(1).
17. The relationship among emotional intelligence, stress and coping strategies for nursing students. *Journal of Educational Research and Reviews*; 2020; Vol. 8(4).
18. Authentic Leadership and Its Relation to Structural Empowerment and Work Environment among Nurses. *American Journal of Nursing Science*. 2020, 9(3): 136-144.
19. Bullying Protective Program and Its Effect on Self-efficacy and Self-esteem among Nursing Students, *Merit Research Journal of Medicine and Medical Science*, 2020; Vol. 8(6).



Conferences, Symposiums, Seminars & Workshops:

- In March 2007; **Participating in workshop about " Planning and Management of Emergencies and Disaster "** Ain Shams University.
- In April 2007; Participating in workshop about " **Employee Empowerment and Team**". Ain Shams University.
- In May 2008; attending workshop about " **Nurse Managers: Opportunities and Challenges "** Alexandria University.
- In December 2007; Participating in conference about " **Getting the help you, when you need it: Delegation "** Tanta University.
- In April, 2008; Participating in conference about " **Leadership and Management: Charismatic, Transactional and Transformational Leadership "**Zagazig University.
- In April 2009; Participating in conference about " **Disaster management: Application and strategies for immediate management and triage in public health.** Zagazig University.
- In April 2010; Speaker in Workshop about: "**Small nurse**" seven secondary school, Taif.
- In May 2010; Speaker in Workshop about: "**Nutritional diseases**" Collage of Applied medical sciences, Taif University.
- In May 2011; Speaker in conference about: **international nursing day "Measuring Access and equity"** Collage of Applied medical sciences, Taif University.
- In May 2012; Speaker in conference about: **international nursing day "Making a case for change"** Collage of Applied medical sciences, Taif University.
- In February 2012: Speaker in workshop about " **Strategies for dealing with nursing shortage**" Collage of Nursing, Menoufiya University.



- In April 2012: Speaker in workshop about "**First aids**" Collage of Applied Medical Sciences, Taif University.
- In December 2013; Speaker in the conference about international diabetic day", Diabetic Care: Global challenges in health sectors. Collage of Applied Medical Sciences, Taif University.
- In December 2013; Speaker in symposiums about" International diabetes day, secondary school, Taif.
- In April 2014: Speaker in workshop about "**First aids**" Collage of Applied Medical Sciences, Taif University.
- In April 2014: Speaker in symposiums about" **International women day**, Secondary school, Taif.
- In April 2013: attending symposiums about: "**Kidney diseases**" Collage of Applied medical sciences, Taif University.
- In November 2013: attending symposiums about: "**Osteoporosis day**" Collage of Applied Medical Sciences, Taif University.
- In April 2013: attending symposiums about: **Kidney diseases**, Collage of Applied Medical Sciences, Taif University.
- In April 2013: attending symposiums about: **Hypertension – A Global Epidemic**, Collage of Applied medical sciences, Taif University.
- In May 2014: attending symposiums about: **Vector borne diseases: small bite, big threat**, Collage of Applied medical sciences, Taif University.

Training Program:

- ✚ Attending a training program about: Scientific Research, Menoufia University, 2005.



- ✚ Attending a training program about: Scientific Publication, Menoufia University, 2005.
- ✚ Attending a training program about: Managing Research Team, Menoufia University, 2005.
- ✚ Attending a training program about: Designing a Curriculum, Menoufia University, 2005.
- ✚ Attending a training program about: Quality standards in teaching process, Menoufia University, 2005.
- ✚ Attending a training program about: Scientific research strategies, Menoufia University, 2007.
- ✚ Attending a training program about: Professional Ethics, Menoufia University, 2007
- ✚ Attending a training program about: Credit hours, Menoufia University 2007
- ✚ Attending a training program about: Human Resource Management, Menoufia University 2007.
- ✚ Attending a training program about: Research Critique, Menoufia University 2015
- ✚ Attending a training program about: (**SPSS**, Collage of Applied medical sciences, Taif University, 2011.
- ✚ Attending a training program about: (**Photoshop**) , Collage of Applied medical sciences, Taif University, 2011.
- ✚ Attending a training program about: (**Digital Library**) Collage of Applied medical sciences, Taif University, 2012.
- ✚ Attending a training program about: (**Developing research abilities** Collage of Applied medical sciences, Taif University, 2012.
- ✚ Attending a training program about: (**Echo 360**) Taif University, 2014.
- ✚ Attending a training program about: (Lifelong learning) Menoufia University, 2019.



✚ Attending a training program about: **(Competitive research projects)** Menoufia University, 2019.

Administrative positions:

- ❖ Vice president of " **Quality Unit**" at Collage of Applied Medical Sciences, Taif University, from 2010 to 2013.
- ❖ Vice president of "**Training Unit**" at Collage of Applied Medical Sciences, Taif University, from 2010 to 2012.
- ❖ Chairman of "**training committee**" in nursing department, Collage of Applied medical sciences, Taif University, from 2012 till 2015.
- ❖ Coordinator of "**Subject file**" Collage of Applied Medical Sciences, Taif University, from 2012 till 2015.
- ❖ Coordinator of "**Exam committee**" Collage of Applied Medical Sciences, Taif University, from 2012 till 2015.
- ❖ Coordinator of quality at Nursing department, Collage of Applied Medical Sciences, Taif University, from 2013-2018.

Appreciation Certificates for conducting and participating in the following:

- ✚ **International diabetes day from 2011-2017, (Speaker).**
- ✚ **International nurses' day from 2012-2018, (Speaker).**
- ✚ **International women day 2014, (Speaker).**
- ✚ **Scientific publication from Taif University, 2013.**
- ✚ **Scientific publication from Taif University, 2014.**
- ✚ **Third Scientific Conference for Taif University students, 2013 (Organizer).**
- ✚ **Fourth Scientific Conference for Taif University students, 2013 (Organizer).**
- ✚ **Fourth Scientific Conference for Taif University students, 2014 (Criticizing Research).**



- ✚ **Participating in workshop about first aids at Collage of Applied Medical Sciences, Taif University, for community 2013.**
- ✚ **Participating in workshop about first aids at Collage of Applied Medical Sciences, Taif University, for students 2014.**
- ✚ **Participating in workshop about first aids at Collage of Applied Medical Sciences, Taif University, for students, 2018.**
- ✚ **Conducting a training program about communication skills at Ministry of Health, 2016 and 2017.**
- ✚ **Conducting workshops about leadership and management at Collage of Applied Medical Sciences, Taif University, from 2013 till 2019.**
- ✚ **Participating in Leadership and Management Conference (Speaker) held at Prince Mansour Military Hospital, October 2017.**
- ✚ **Participating in Preceptorship Workshop (Speaker) held at Prince Mansour Military Hospital, January 2018.**
- ✚ **Conducting Workshop about test construction at Faculty of Nursing Menoufia University.**
- ✚ **Participation in sixth conferences held at faculty of nursing Menoufia University (2019).**
- ✚ **Participation in seventh and first virtual conferences held at faculty of nursing Menoufia University (2020).**
- ✚ **Faculty member of the year from nursing administration department 2021.**



Supervising Thesis: (Doctoral Dissertation).

- 1. The Effect of Emotional Intelligence and Transformational Leadership Training Program on Resilience and Coping Strategies among Nursing Managers(*Menoufia university*).**
- 2. The effect of human resource management bundles training program for nursing managers on enhancing nurses' performance.**
- 3. Effect of Talent Management Training Program for Nursing Managers on their Job Performance and Retention.**
- 4. Effect of Civility Training Program for Nursing Managers on their Interprofessional Collaboration and Work Engagement.**

Supervising Thesis: (Master Thesis).

- 1. Relationship between Magnet Hospitals' Components and Nurses' Retention: A Comparative Study, (*Menoufia university*).**
- 2. The Relationship between Nurses' Self-compassion and their Emotional Intelligence at Shebin El-Kom Hospitals, (*Menoufia university*).**
- 3. Assessment of Undergraduate Nursing Students' Readiness for Self-Directed and Electronic Learning and Its Relation to their Satisfaction, (*Helwan university*).**
- 4. Nursing interns' perception of competencies, critical thinking, and research utilization, (*Helwan university*).**
- 5. Authentic leadership and its relation to work engagement among nurses. (*Menoufia university*).**
- 6. Organizational Justice and its Relation to Workplace Deviance from Nurses' Perspective.**



Thesis Critique:

- 1. Nurses' perception toward talent management and its relation to their work engagement and retention. (*Menoufia university*).**
- 2. Awareness of nursing staff and patients regarding hospitals' accreditation. (*Menoufia university*).**
- 3. Effect of managerial innovation educational program for head nurses on their professional competency. (*Banha University*).**
- 4. Quality nursing documentation for nurse supervisor and its effect on continuity of patient care. (*Menoufia university*).**
- 5. The effect of professional identity on clinical nursing competencies. (*Menoufia university*).**
- 6. Training program about delegation for head nurses and its effect nurses competencies. (*Banha University*).**
- 7. Organizational climate and its relation to organizational silence behavior as perceived by staff nurses. (*Menoufia University*).**

Quality Unit:

- 1. Head of Strategic Planning Standard.**
- 2. Participating in putting collage' strategic plan.**
- 3. Head of second year control.**

Member of Editorial Board of Three Journals:

- 1. Open Access Journal of Biomedical Science.**
- 2. Journal of Nursing and Occupational Health.**
- 3. Reviewer in American Journal of Nursing Science.**
- 4. Publons Academy Mentor.**