

# A Short CV

of

**Prof. Dr. Amgad Hamed Omara**

**Prof. of BA & HRM, Faculty of Commerce, Menoufia University, Egypt**

**Vice-Dean for Education and Students' Affairs, Head of the Mathematics, Statistic, and Insurance Dept., Member of the University Committee of Student Affairs, Member of the Faculty Top Council, Member in BA Dept. Board, Coordinator of the Faculty English Section, Member of the Faculty English Section Board, Head of the Faculty Quality Assurance and Accreditation Unit**



## Personal Data



- **Name:** Amgad Hamed Abdel-Razik Omara
- **Nationality:** Egyptian, **Religion:** Muslim, **Place of birth:** Libya; Tripoli the West
- **Date of Birth:** 22/10 /1963.
- **Marital Status:** Married with Children
- **My Wife:** Lamyaa Mohamed Samy Abdel-Salam Sallam, Bachelor Degree in Home Economics 1997.
- **A Father of Four Children, One Daughter and Three Sons:**
  - Sameh Amgad Hamed Omara, 20 Years Old, Student in the Second Year of the Faculty of Dentistry.
  - Eyad Amgad Hamed Omara, 18 years Old, Student in the Third Year of Secondary School.
  - Menan Amgad Hamed Omara, 12 Years Old, Student in First Year of Preparatory School.
  - Saged Amgad Hamed Omara, 6 Years Old, student in First Year of primary school.
- **Address:** Borg Seif, Talaat Harb Street, Shebin El-Kom, Menoufia, Arab Republic of Egypt.
- **Home Telephone Number :** 048 2333122
- **Mobile Telephone Number :** 01007735379
- **Work Telephone Number :** 048 2220011
- **Email:** amgadamara63@yahoo.com

## Certificates



### Education Certificates:

- BSc, in Business Administration, Faculty of Commerce, Menoufia University, Egypt, 1985.
- MSc, by Research, in Marketing, Faculty of Commerce, Menoufia University, Egypt, 1996.
- M Phil in business administration, University of Lincoln, England, United Kingdom, 2000-2001.
- PhD, in Investment Banking, University of Lincoln, England, United Kingdom, 2004-2005

### Training Certificates:

- TOT from Menoufia University, Egypt.
- Accredited International trainer from SAC for the Middle East, Europe and USA.
- A certificate in IELTS with Score 7 since 1998.
- ICDL and some additionally advanced skills in using Computer.
- Varied training courses in the Menoufia University "FLDP" center as a partial condition for the promotion to the upper Academic degrees:
  - Various training courses at the University of Menoufia Center "FLDP" as one of the conditions for promotion to the degree of Teaching Assistant .
  - Various training courses at the University Center for Menoufia "FLDP" as one of the conditions for promotion to a Lecturer Degree.
  - Various training courses at the University of Menoufia Center "FLDP" as one of the conditions for promotion to the degree of Assistant Professor.
  - Various training courses at the University of Menoufia Center "FLDP" as one of the conditions for promotion to the degree of Full Professor.

## Academic Work Positions and History



- A demonstrator in business administration dept., in the faculty of commerce, Menoufia University in 1985.
- A teaching assistant after being awarded the MSc degree, in the same university, in 1996.
- A lecturer or Academic staff-member, after being awarded the PhD, in the same university as well, in 2005.
- University representative in EU within the context of the Focal Point Seven Project, 2006-2007.
- Faculty coordinator for students' activity and political communication.
- Academic head of the university training center for the administrative staff.
- Academic coordinator of the faculty of commerce English section 2012.
- Head of human development dept. in Menoufia Governorate Centre of innovation.
- Vice-Dean for the environment and community-serving affairs 2012.
- Member in the Top triple-committee established for organizing and managing the processes of the election of the Menoufia university president, 2011-2012.
- Vice-Dean for education and students' affairs - faculty of commerce, Menoufia University 2013 - up till now.
- Head of mathematics, statistic, and insurance dept., 2016-2017.
- Head-manager of the faculty of commerce unit for the quality assurance and accreditation, 2016 – up till now.

## Conducted Researches



- The Master degree thesis, that's titled "The marketing of maintenance health services, an applied study on Lower Egypt governorates".
- The PhD degree thesis, that's titled "A theory concerning the role of investment banks in Egypt and other developing countries, Strategic Management Approach".
- Researches provided for getting the degree of A. prof. (worthy to mention these researches were collectively awarded the Full Mark degree that particularly allocated for conducting researches by the academic Committee of promoting Full and assistant professors)
  - Personality racism and non-issue-based conflict: an easy to espouse self-management theory.
  - Getting the academic management concept more practically perceived: an epistemologically-extended approach.
  - Do motivations to work are motivations to work performance and then to work progress? Evaluating the management sensitivity/insensitivity to the staff motives' impact factor change during their work life-cycle.
  - Considering everyday work problematic issues to recuperate managers' competency: a diagnostic-recovery approach.
- Researches provided for getting the degree of full prof. . (worthy to mention these researches were collectively awarded the Full Mark degree that particularly allocated for conducting researches by the academic Committee of promoting Full and assistant professors)
  - Managers' Dogmatism as a Gigantic Obstruction to the Establishment of the Soft Vs. Hard Cooperation-Based Organizations: Do Some Directing Practices Intermediary Affect?
  - Factors Far Affecting beyond Just Traditionally Managing the Employees: An Approach to (HR) Meta-Management (MM) by Grounded Theory (GT)
  - The out-to-in employees' marginalization: Does it really affect the core organization's non-structural aspects?
  - Eradicating Rumors that Spoil the Organizations' Internal Peace: Management Technical Functions as Functions in its Behavioral Functions
  - Tying Together Andragogy with Pedagogy to Enhance the Action/Reaction of Directing People inside the Organizations: A Two-Fold HR Impact Factor
  - Aligning properly the staffs to their particular work-ambitions as a pre-requisite condition for aligning properly the organizations to fulfill their public missions: a comparative study
- Note: These researches are entirely original and globally unprecedented, and have totally been published in the United States of America, in various publications of accredited international journals and periodicals. Those namely the Journal of American Science and the New York Science Journal, which are journals with a large local and international impact factor, and have academic reputation and Good research fame inside and outside the United States of America. These journals are published in the form of hard printed versions as well as being published electronically over the Internet, through one of the largest global publishing houses, which is Marsland.

## Academic lectures I gave

### Direct, audio, written, or visual



- Lectures in negotiation management.
- Lectures in public administration.
- Lectures in organizational behavior.
- Lectures in human resource management.
- Lectures in project management
- Lectures in finance and financial management.
- Lectures in international management.
- Lectures in advanced finance management.
- Lectures in Methodology and advanced methodology.
- Lectures in international marketing.
- Lectures in world supply chain management.
- Lectures in business historically, today and tomorrow.
- Lectures in company financial analysis.
- Lectures in consumer behavior.
- Lectures in management of specialized organizations.
- Lectures in management concept and philosophy.
- Lectures in training and human development.
- Lectures in stock markets.
- Lectures in financial institutions and markets
- Lectures in specialized financial institution.
- Lectures in advanced production management
- Lectures in production planning and control.
- Lectures in management information system.
- Lectures in creative and systems thinking.
- Lectures in designing the wages and salaries systems.
- Lectures in designing the organizations functional structure

- Lectures in motivation theories and incentive systems.
- Lectures in training basics and skills.
- Lectures in organizing versus ordering.
- Lecture in leadership versus management.
- Lectures in feasibility studies and project evaluation.
- Lectures in performance appraisal.
- Lectures in strategic analysis and planning.
- Lectures in capitalism and globalization
- Lectures in democracy and autocracy
- Lectures in western culture advantages versus disadvantages.
- Lectures in developing the city and village local councils.
- Lectures in analyzing the investment environment of Egyptian case.
- Lectures in international monetary fund work and policies
- Lectures in global bank policies for the third world.
- Lectures in managers work competency/incompetency.
- Lectures in the sustainable development of organizations.
- Lectures in using andragogy plus pedagogy in university.
- Lectures in rumors negative and positive usage.
- Lectures in marginalization how it does affect people.
- Lectures in avoiding dogmatic top managers and leaders.
- Lectures in government how it works efficient.
- Lectures in decision making and taking.
- Lectures in entrepreneurship and small projects.
- Lectures in facts versus perceptions in people's life.
- Lectures in scope and mass production benefit and waste.

## Individual and Shared Books



- A book on management terms.
- A book on stock exchange management.
- A book on managing specialized organizations.
- A book on management information systems, co-authoring with Prof. Dr. Mohamed Mohamed Ibrahim.
- A book on marketing management, co-authoring with Prof. Dr. Gamal El-Din Mohamed El- Moursy
- A book on management information systems , co-authoring with Prof. Dr. Thabet Abdel- Rahman Edris.
- A book on negotiation management, co-authoring with Prof. Dr. Thabet Abdel- Rahman Edris
- A book on feasibility studies for projects, co-authoring with Prof. Dr. Ahmed Ahmed El-Lehle
- A book on human resources management, co-authoring with Prof. Dr. Shawky Mohammad Abdel- Qawy Al- Sabbough
- A book on business administration, co-authoring with Prof. Dr. Shawky Mohammed Abdul Qawy Al- Sabbough.
- A book on studies in management, co-authoring with Prof. Dr. Shawky Mohammed Abdul Qawy Al- Sabbough.



## Teaching Related Aspects



- **Teaching interest:**

It includes a focus on business management, negotiation management, human resource management, finance and financial management, organizational behavior and consumer behavior, management, marketing management, marketing research, academic research methods, stock market management, management of specialized organizations, information systems and some others.

- **Teaching levels:**

Teaching has been for undergraduate students; from the first to fourth year, teaching for postgraduate students at diploma, master's and academic and professional doctoral levels, as well as teaching for students of the open learning program.

- **Teaching in places within Menoufia university:**

Teaching was done at the faculty of Commerce with its various departments, faculty of Medicine, faculty of Engineering, faculty of Computing and Information, and faculty of Home Economics.

- **Teaching in some places inside Egypt:**

Teaching was done at South Valley University, Sohag University, Ismailia University, Ain Shams University, Maritime Academy in Alexandria (Miami) and Cairo (Masaken Sheraton), Modern Academy, 6th of October University, International Media Academy, Arab Open University (British Open University Branch) , British University, American University.

- **Teaching in some places outside Egypt:**

Students are taught at undergraduate, academic and professional levels with courses, scientific reports and research preparation at Lincoln University, Hull University, Durham University, and Oxford Brookes University for varying periods of time between short and extended.

- **Teaching language:**

With God's grace, I can teach in two languages, Arabic and English, where I am very good at listening, reading, speaking and writing



## Research Supervision and Discussion



- **Supervision and discussion of theses:**
  - Supervised and discussed more than 13 PhD theses.
  - Supervised and discussed more than 20 Master Thesis.
  - supervised about 7 professional doctoral theses within the context of the partnership between Ain Shams University and West Brook University.
  - Supervised about 37 professional masters theses in Business Administration at the University of Lincoln and the University of Hull, UK, and in the framework of the partnership between Ain Shams University and West Brook University.
- **Examination and discussion of theses:**
  - Discussed and examined about 11 academic master's and doctoral theses in various Egyptian universities, including the universities of Menoufia, Mansoura, Tanta and Benha.
  - Discussed and examined about 25 master's and professional doctoral theses, most of them at the British University of Lincoln and Ain Shams University, in partnership with West Brook University.
- **Note:** The supervision and discussion included researches for Egyptian, Arab and foreign students, and those latter were mostly from the English universities.

## Arbitration of the post-doctoral research



- **More than 50 different academic researches were arbitrated in all branches of administrative knowledge in order to upgrade from a teacher's or lecturer's degree to an assistant professor's degree, and that was for Egyptian, Arab and foreign students, mostly from English universities. Within the framework of membership of arbitration committees in more than one international publishing house.**
- **About 17 academic researches that are specialized in the field or branch of human resources management were arbitrated in order to upgrade from the degree of assistant or associate professor to the degree of full professor, whether for researchers from Egyptian or Arab universities, within the framework of the researcher's membership in arbitration committees at Kuwait University.**

### **Some Other Academic and Administrative Tasks**



- **Member of the Board of the Faculty of Commerce, Menoufia University.**
- **Member of the Committee for Education and Students' Affairs at Menoufia University.**
- **Acting Head of Mathematics, Insurance and Statistics Department, Faculty of Commerce, Menoufia University.**
- **Member of the Board of Business Administration Department, Faculty of Commerce, Menoufia University.**
- **Chairman of the Education and Student Affairs Committee, Faculty of Commerce, Menoufia University.**
- **Member of the board of the English language studying section , Faculty of Commerce, Menoufia University.**
- **Head Director of the Quality Assurance and Accreditation Unit, Faculty of Commerce, Menoufia University.**

## Education Complementary Tasks



- **Sharing in the academic, tutorial, and social work guidance of students through the program of meetings that's directed to undergraduate students.**
- **Sharing in the academic, tutorial, and social work guidance of students through the program of meetings that's directed to post graduate students.**
- **Sharing in the academic, tutorial, and social work guidance of students through the program of meetings that's directed to students of open learning.**

## Professional Activities and Tasks



- Concerning the field of technical and administrative training:
  - Training the faculty academic members at Menoufia university.
  - Training the administrative staff at Menoufia university.
  - Training the employees of the tax authority.
  - Training the employees of electricity, water and natural gas companies
  - Training the workers in government units and the administrative apparatus.
  - Training employees in public and private companies.
  - Training through specialized centers in the field of human development.
- Concerning the field of technical and administrative consulting:
  - Providing management consultancy to various government agencies and departments
  - Providing management consulting for private companies in Egypt and Arab countries.
  - Providing management consultancy to NGOs and civil society organizations
  - Providing management consulting for specialized establishments such as clubs, banks, insurance companies, and others.
  - Providing consultations to individuals and different work teams.
- Concerning the field of conducting technical and administrative studies
  - Performing financial analysis and solving the financial problems of companies.
  - Conducting feasibility studies for all types of new projects, especially small ones.
  - Carry out organizational restructuring and restructuring of service companies and organizations.
  - Practice analysis and strategic planning for organizations and companies.
  - Doing business in investment banks and capital formation.

## Prizes Awarding and Nomination:



- I have been awarded the Menoufia university prize of Prof. Dr Mustafa B. Abdel-Motaal for the superior academic Ph.D. thesis.
- I have been nominated by Menoufia University for some local and regional prizes like Al-shareka research prize .
- I have been nominated by Menoufia University for United Arab Emirates prize (Sheikh khalifa prize) to the most distinguishing teaching performance.
- I have been nominated by Menoufia University for United Arab Emirates prize (Sheikh khalifa prize) to the most distinguishing teaching Performance.
- I have been nominated by the University of Lincoln (United kingdom) for the international and global Holberg prize, due to the theory that I had originally generated via my PhD thesis.

## Conferences and Symposiums Attended For Speaking or Participating



- In the field of conferences:

- The Winchester Conference of Methodology and Academic Research, in the United Kingdom, speaking on the proposal of my PhD thesis and providing the initial presentation of my theory in the field of investment banking management.
- The International Conference on Partnership Relations between China and the Third World Countries speaking on the issue of globalization problems and their impact on economic progress in third world countries.
- The European Commission conference on the research partnership between Egyptian universities and European universities within the framework of the focal point 7, representing the Menoufia University.
- The International Conference of the Faculty of Arts, Menoufia University, just via attendance for representing, as a team member, the faculty of Commerce at the conference event.

- In the field of symposiums:

- A symposium on investment and small enterprises, in the faculty of commerce, Menoufia university, speaking on entrepreneurship and the social fund efforts
- About 10 various Symposiums in cities and villages within the framework of popular gatherings, talking about supporting the role of the Egyptian state.
- A symposium of the Popular Defense Forces and the military, in partnership with the Ministry of Youth and Sports, on preparing young leaders, speaking around the topic of the future of the Egyptian economy.
- A symposium at the Faculty of Commerce, Menoufia University, talking about the victory of the Sixth of October and supporting the role of the Egyptian armed forces in facing the phenomenon of terrorism.
- A symposium at the Faculty of Commerce, Menoufia University, speaking on globalization and its impact on the Egyptian economy
- A symposium at the Faculty of Physical Education speaking on leadership and preparing young leaders.
- A symposium at the Faculty of Commerce, Menoufia University, directing and speaking on the different theories in the western school of methodology and its impact on academia everywhere all over the world.



## Interests and Hobbies:



- In the field of reading:
  - Reading in the Holy Quran and related studies of the Qur'an.
  - Reading the biography of the Messenger, may God bless him and grant him peace, his says and deeds.
  - Reading in the course of the great thinkers, leaders, scientists, innovators, creators, and the leaders of achievement.
  - Reading in various fields of knowledge literature, especially in serious disciplines and fields.
  - Reading in the field of languages, especially Arabic and English.
  - Reading Deeply in the areas of philosophy and systems thinking.
- In the field of social activity:
  - The ability to communicate and social interaction in the field of the business community and within the broader society.
  - The ability and skill to behave safely under the circumstances of pressure and speediness, in dealing with and solving personal and social problems of others.
  - The ability of gaining rapid public support and public response towards achieving public interests and private benefits.
  - The ability to predict and early read the events and prepare to deal with their consequences in the right way.
  - The ability to tolerate others, apologize to them, redress their thoughts, and settle disputes with them without hesitation or procrastination.
  - The ability to be patient with people and give constantly without feeling burdened or repeating the complaint.
- In the field of public influence and action:
  - Thanks to my God, I possess a great reputation not only at the level of the university or the academic community, but also at the level of members of the general community in Menoufia Governorate.
  - Thanks to my God, I have got a good reputation and great love among people, and I can rest assured that they have prayed for me in every place in which I live or descend.
  - Thanks to my God, I used to help as much as I can and in every possible way every human being needs any assistance, and I do it sincerely for God's sake without waiting or expecting any response or benefit behind doing so.
  - By the God's grace, I possess the ability to lead the public opinion and action in various fields in order to provide aid and goodness, and I have no effort to save in the direction of reforming society and supporting people's affairs.

## Finally



If you ask me about the talk that I have presented above, I would say that it is just what I humbly consider about myself, and what I never wanted to say, except for the necessity of definition and the condition of clarification. I would never commend myself to God, nor do I walk with what I have shown the hypocrisy of people. I say consciously, attentive, not oblivious, even for a moment, O God, I wish I was Indeed, at the level of your satisfaction, and at the level of the loyal slave to his God, glory be to Him the Most High. The slave of God who remained despite the over and excessive temptation of the world, conscious and reminiscent of his hereafter, who deeply believe that the world is nothing but a house of just passage not headquarters. The slave of God who says and does only what the God always likes him to say and do, as being said in his great and holy Quran "Say that my prayer, my sacrifice, my life, and my death are to God, the Lord of the worlds".

Praise and thanks be to God, praise and thanks be to God, praise and thanks be to God, the Lord of the worlds.